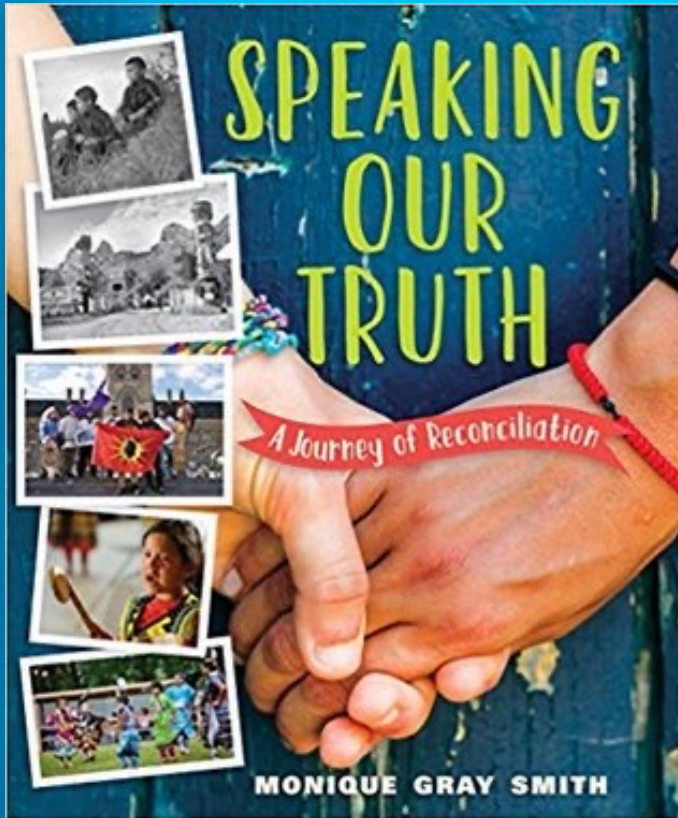


# Welcome to the HR Book Club



**“A great book should leave you with many experiences, and slightly exhausted at the end. You live several lives while reading.”**

**— William Styron**

CPHR BC & Yukon wishes to create a safe, respectful and inclusive environment for all. While participating in this event, attendees have the duty to conduct themselves in an ethical and professional manner and are expected to abide by the CPHR BC & Yukon Professional Rules of Conduct in both verbal and written comments.

*Conduct Disclaimer:* <https://cphrbc.ca/conduct-disclaimer-for-events-and-roundtables/>

## Video Link -

<https://www.youtube.com/watch?v=J2PI5vIUzHk>



The Truth and Reconciliation Commission of Canada (TRC) was launched in 2009. When the commission, Elders, advisors and staff, along with representatives from the Survivors and the members of the parties to the settlement agreement, gathered for the first time, one of their initial tasks was to come up with a working definition of reconciliation. As they brainstormed and shared their personal definitions of reconciliation, they came up with 128 different definitions.

What does reconciliation mean to you and how would you define it? What do you see as some of the greatest challenges on a path to reconciliation? What are the possible ways to overcome those challenges?



The effect of Residential Schools continues to be felt in homes, jails and institutions across this country. Poverty, child-welfare interactions, incarceration and school drop-out and suicide rates are disproportionately higher among Indigenous people than they are in the rest of Canadian society.

In your opinion, what are the programs or initiatives that would be most beneficial for the Indigenous people?



There were people who attempted to raise awareness about Residential Schools and create change. There were people who had the moral courage to speak out. One of them was Dr. Peter Bryce, a pioneer in public health. In 1907 he toured schools in Western Canada and was shocked at the health of the students. He wrote a report on the state of the schools, citing an average death rate of 40 percent of children in the schools. He called the health conditions in the schools a “national crime.”

What, in your opinion, caused society to accept and condone Residential Schools for so long?



An ally is someone who not only commits to social equality but also informs him or herself on the issues. Allies work to support diverse groups even if they don't identify as members. Being an ally means starting with an open heart so you can hear what is being shared with you.



What are the things you could possibly do as an ally to support reconciliation efforts?

Relationships are central to the Indigenous world view. Everything revolves around relationships. This is one of the reasons you may hear Elders, Traditional Knowledge Keepers and speakers say “all my relations” at the end of their sharing. The Indigenous world view is woven into our oral traditions and stories, our ceremonies, and our songs and dances.

How can storytelling be used as a tool by non-Indigenous Canadians on a path to reconciliation?

