

# Vancouver Legal Symposium

**CPHR**  
British Columbia  
& Yukon

Thursday, February 3, 2022 | Terminal City Club, Vancouver | 5.25 CPD Hours

8:30 – 9:00 am	Registration & Networking
9:00 – 9:15 am	<b>Welcome &amp; Opening Remarks</b>
9:15 – 10:45am	<b>KEYNOTE SESSION</b> <b>The Latest and Greatest: Key Decisions and Must-Knows in Employment, Labour and Workplace Human Rights Law</b> James Kondopulos, CPHR - Roper Greyell LLP
10:45 – 11:00am	<b>Networking &amp; Health Break</b>
11:00 am - 12:30 pm	<b>KEYNOTE SESSION</b> <b>Best Practices for Workplace Investigations</b> Anita Atwal - HHBG Lawyers
12:30 - 1:45 pm	<b>Networking &amp; Lunch Break</b>
1:45 - 3:15 pm	<b>KEYNOTE SESSION</b> <b>Workplace Sexual Harassment: All You Need to Know</b> Catalina Rodriguez, CPHR – Forte Law
3:15 - 3:30 pm	<b>Networking &amp; Health Break</b>
3:30 - 4:15 pm	<b>INTERACTIVE GROUP CASE STUDIES</b> Activity Format: Each keynote speaker will rotate and facilitate this session at the attendee tables.
4:15 – 4:30 pm	<b>Thank you and Closing Remarks</b>

## **Important Message from CPHR BC & Yukon's Professional Development Team:**

While we navigate the continuum of this pandemic, your safety is our top priority.

Please note a few **mandatory safety protocols** we'll have in place, as we safely welcome you back in person:

- If you do not feel well or have any symptoms prior to the event, for the safety of yourself and others, we ask that you do not come in. This also includes if you are required to self isolate during that time. CPHR BC & Yukon will honour a full refund to those pre-registered and affected by COVID.
- Proof of Double Vaccinations & ID will be required for entry of venue and this event.
- Mask will be required for entry of venue and this event. If comfortable, you may take your mask off when seated in the meeting room for this event. We ask that you please put your mask on anytime you leave your seat:
  - Leaving, entering the boardroom (washroom breaks or other)
  - Networking within the meeting room and in the venue
  - When getting food or beverage
- Throughout the event, please be mindful and maintain social distancing.
- Break time refreshments and lunch will be provided throughout the event. We will be assigning staggered or rotating shift for tables to enjoying the buffet.

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9:00 – 9:15 am  
WELCOME & OPENING REMARKS

9:15 - 10:45 am  
KEYNOTE SESSION

## **The Latest and Greatest: Key Decisions and Must-Knows in Employment, Labour and Workplace Human Rights Law**

The world of employment, labour and workplace human rights law is constantly evolving.

Join James D. Kondopulos of the employment and labour law boutique of Roper Greyell LLP – Employment and Labour Lawyers as he reviews the latest key decisions and must-knows for HR professionals.

Known for his engaging and straightforward presentation style, James will deliver interesting, practical content that is highly recommended for anyone who wishes to have an update on the most significant developments in workplace law over the last 12 to 18 months or so.

### **Learning Objectives:**

- Update on the most significant developments in employment, labour and workplace human rights law over the last 12 to 18 months or so.



### **About the presenter:**



**James D. Kondopulos** is a founding member and partner\* at the employment and labour law boutique of Roper Greyell LLP, a firm with approximately 50 lawyers who practise exclusively in the area of workplace law.

James has represented employers and senior employees before all levels of court and a wide range of workplace-related administrative tribunals in British Columbia. He is frequently recommended as a strong advocate who provides capable representation and pragmatic advice.

In 2013, James was named one of Canada's leading lawyers under 40 when he received Lexpert's Rising Stars: Leading Lawyers Under 40 award. He was also recognized by Lexpert as a "Litigation Lawyer to

Watch" in its Guide to the Leading US/Canada Cross-Border Litigation Lawyers in Canada (US Guide - Litigation).

For a number of years, James has been recognized by his peers as a leading lawyer in employment and labour law and listed in Best Lawyers International, Canada. He has also been repeatedly recognized by the Canadian Legal Lexpert Directory, Chambers Canada and Who's Who Legal, Labour, Employment and Benefits.

James spends most of his time outside work with his wife and their three children. He is a past director and vice-chair of the children's charity, Make-A-Wish BC & Yukon.

\*Practising through a law corporation

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**10:45 – 11:00 am**  
**HEALTH & NETWORKING BREAK**

**11:00 AM - 12:30 pm**  
**KEYNOTE SESSION**

## **Best Practices for Workplace Investigations**

### **About the presenter:**



**Anita Atwal** practices exclusively in the area of Employment, Labour and Human Rights Law with HHBG Lawyers in Vancouver, British Columbia.

Prior to joining HHBG Lawyers, Anita worked at a large regional firm. She is an experienced litigator, having appeared at all levels of court in British Columbia and before administrative tribunals. She advises on wide array of workplace issues, including contract review, termination, severance packages, restrictive covenants and human rights. She has a keen interest in issues surrounding workplace investigations and disciplinary proceedings.

Anita received her undergraduate degree from Simon Fraser University in 2000 and her Bachelor of Law from the University of British Columbia in 2005. She was called to the bar of British Columbia in 2006.

She is a member of the Canadian Bar Association Employment Law and Human Rights Subsection and serves on the Executive of the Canadian Bar Association of BC Workplace Investigations Subsection.

She is a director of British Columbia Infrastructure Benefits, a Crown Corporation responsible for executing British Columbia's Community Benefits Agreement for large public infrastructure for projects.

She is also the former President of the South Asian Bar Association of British Columbia and currently services on the Board of SABABC as President-Elect.

***More event details to be announced soon!***

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**12:30 – 1:45 pm**  
**BUFFET LUNCH & NETWORKING**

**1:45 – 3:15 pm**  
**KEYNOTE SESSION**

### **Workplace Sexual Harassment: All You Need to Know**

Sexual harassment continues to be a live issue for many organizations. How to recognize it, how to address it, what you can do to prevent it, and what the latest guidance is from the relevant case law.

#### **Learning Objectives:**

- Identify sexual harassment in the workplace
- Identify the historical context of sexual harassment
- Understand the role of Worksafe B.C., the Human Rights Tribunal and the courts when a claim arises
- Understand the latest guidance from the relevant case law
- Implement strategies to prevent it



#### **About the presenter:**



**Catalina Rodriguez** has been practicing employment and labour law in B.C. since 2006. She has worked in private practice with a large national firm representing companies, and with a small firm representing mostly employees. She was also in-house counsel for employment matters for a large retailer. Prior to joining Forte Law, where she is currently an employment lawyer and workplace investigator, she was head of employee relations for the Canada operations of a global bank. All of these experiences have given Catalina a broad range of perspectives on workplace issues. She also currently facilitates seminars on workplace harassment through StandUp teams. Catalina brings a coaching, trauma informed, and mindful lens to the practice of law. She is a CPHR and a member of the Canadian Hispanic Bar Association and the Surrey Bar Association. Catalina is also a certified organizational coach.