

# Western Canada Hiring Confidence Index

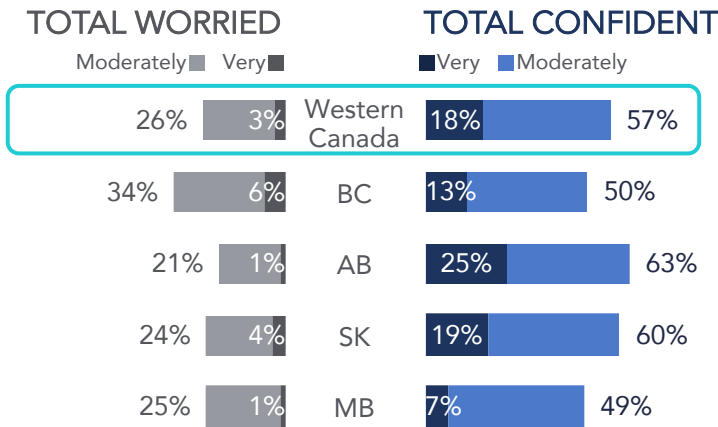


January - June 2019

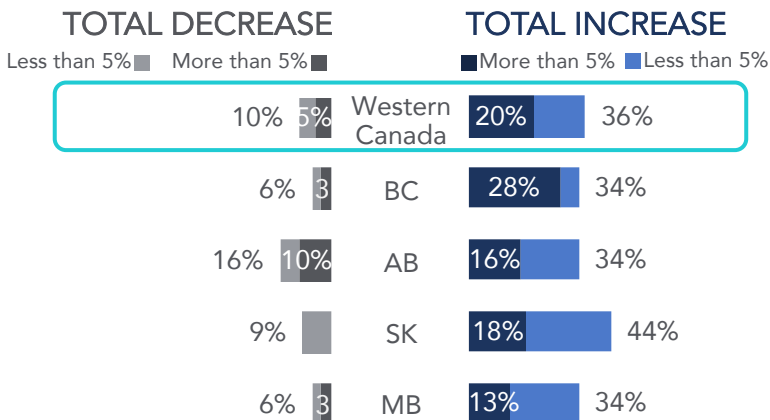
## What are organizations expecting in the next six months?

The CPHR associations in Western Canada publish a semi-annual Hiring Confidence Index that measures how employers feel about hiring over the next six months, taken from a survey of HR professionals. The index incorporates hiring projections and confidence in the availability of talent for organizations.

### Confidence that new hires will have equivalent experience and qualifications.

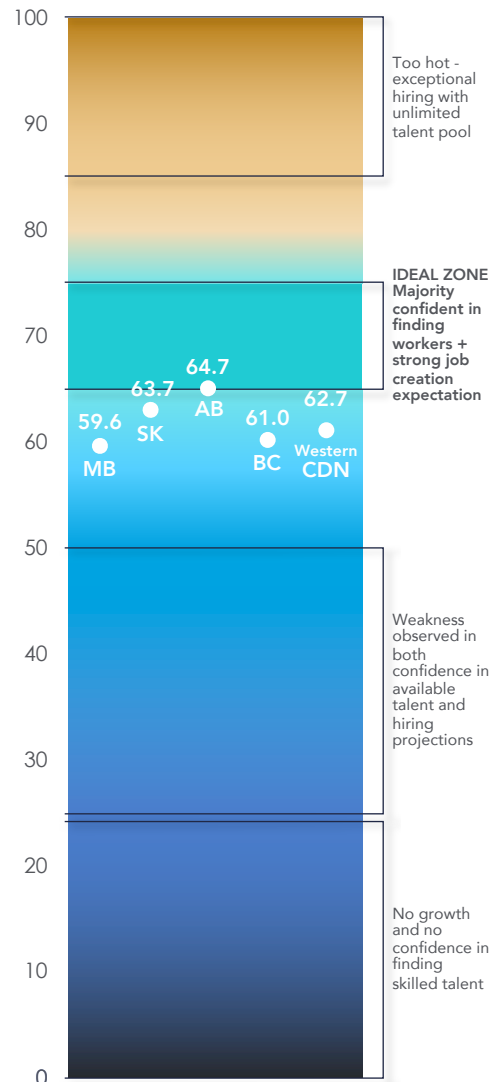


### How will your workforce change in the next six months?



### What is the Hiring Confidence Index?

A metric that combines changes in workforce with labour pool expectations.



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