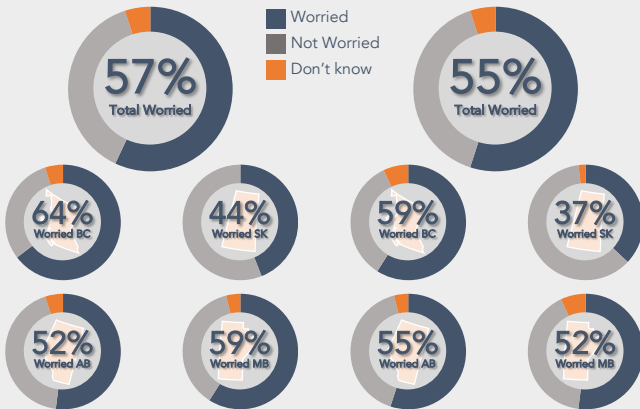


HR Insights: Western Canada

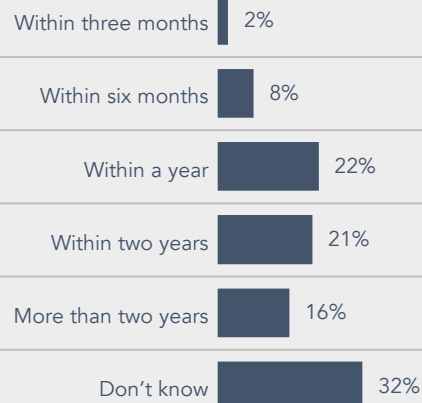
Worried About Retaining and Recruiting Talent Next 6 Months

Ability to Recruit

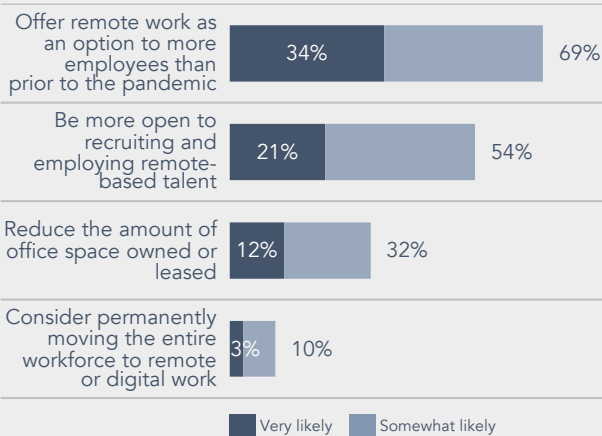
Ability to Retain



Expected Return of Workforce Size to Pre-pandemic Level



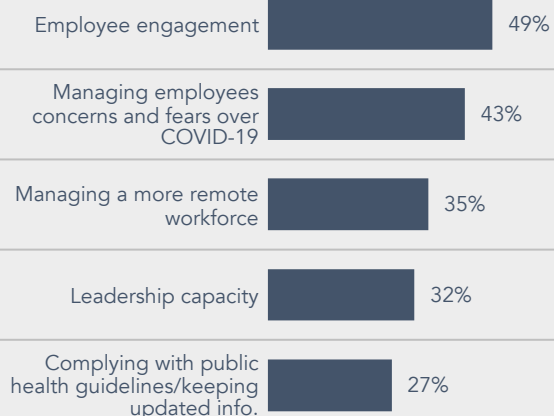
Likelihood of Organizations to Offer Remote Work After Next Year



Top 5 HR Priorities



Top 5 Human Capital Challenges Next 12 Months



Top 5 Human Capital Challenges Next 3-5 Years



The Spring 2021 wave of this study was conducted by Insights West on behalf of CPHR British Columbia & Yukon, CPHR Alberta, CPHR Saskatchewan, and CPHR Manitoba. The survey was conducted online from November 23rd to December 13th, 2020.

A total of 1,019 human resources professionals participated in the survey, for an overall response rate of 7.45%. Survey responses to individual questions were optional. The margin of error of this survey varies depending on the number of completions each question received. The margin of error of this survey varies depending on the number of completions each question received. The margin of error for a sample size of 1,019 (all survey respondents participating) is +/- 3.07%, 19 times out of 20.

Read the full report online at <http://www.cphrbc.ca/>