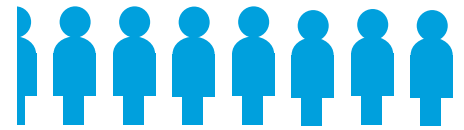
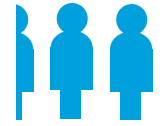


Member Demographics

*As of Dec. 1, 2019



76% Women



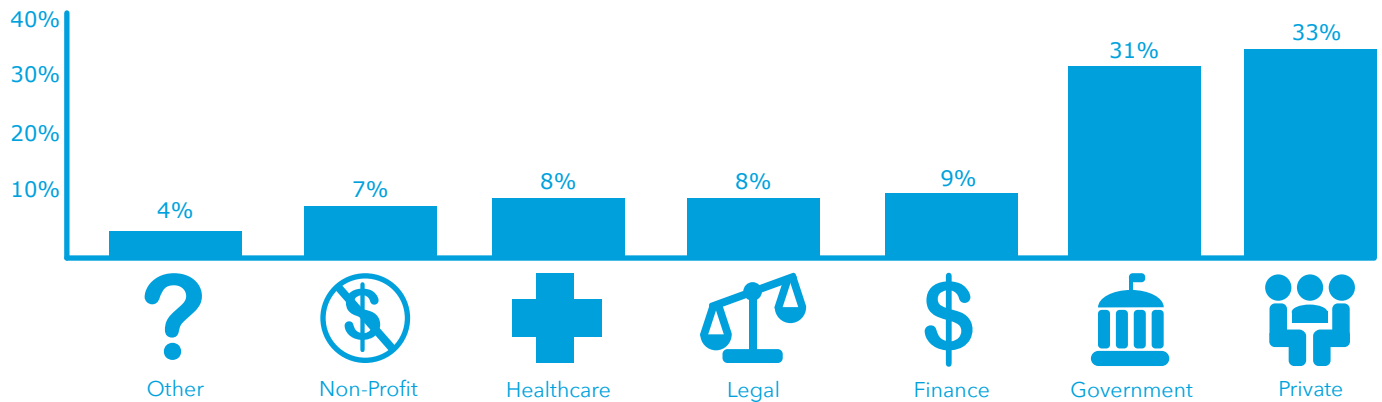
24% Men

Ages

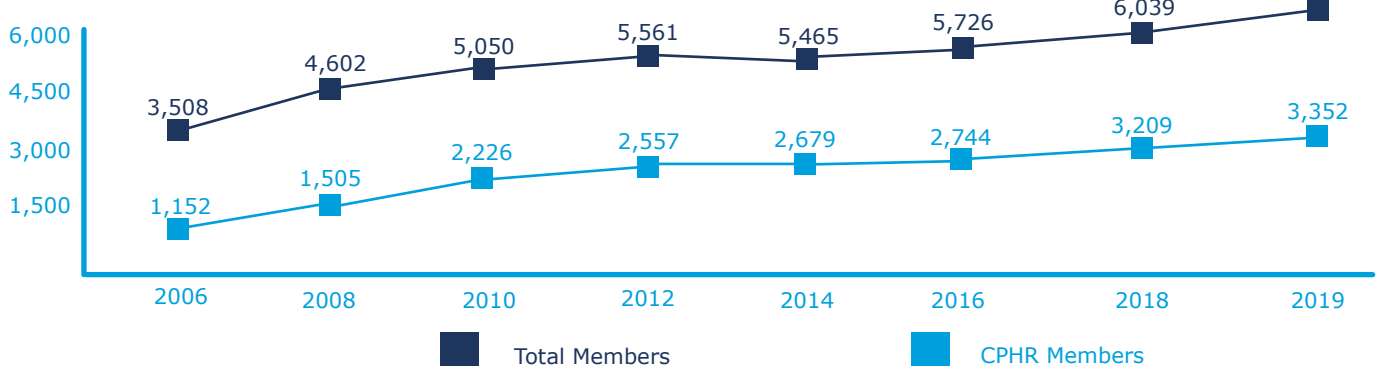
18-29: 10%
 30-44: 45%
 45-59: 36%
 60+: 9%

MORE THAN 2,650+ COMPANIES REPRESENTED

Industries Our Members Work In



Member Growth



Mentor/Protege

475+

Members Involved In Mentorship Program



Students



750+
Student Members

Giving Back

\$12,000+

Dollars Contributed To Student Scholarships & Bursaries



Volunteer Opportunities Allowed Members To Spend **10,000+ Hours** Developing Skills, Networking & Giving Back

Regional Breakdown

Vancouver Island		
Members	CPHRs	Events
801	346	68

Greater Vancouver		
Members	CPHRs	Events
1,162	587	34

Coastal Vancouver		
Members	CPHRs	Events
1,792	978	107

Fraser Valley		
Members	CPHRs	Events
1,156	563	44

Central Interior		
Members	CPHRs	Events
177	69	11

Southern Interior		
Members	CPHRs	Events
457	222	33

North		
Members	CPHRs	Events
279	113	11

Yukon		
Members	CPHRs	Events
70	27	9