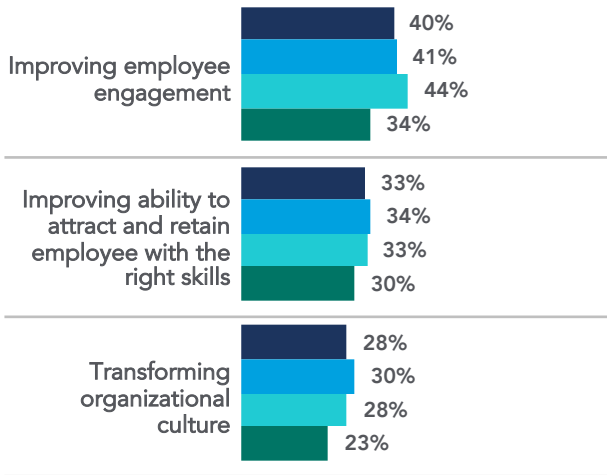
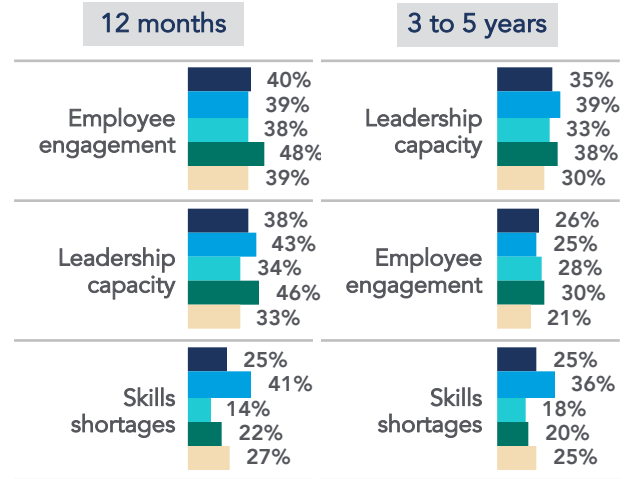
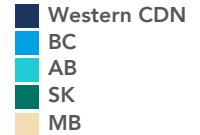


Looking Ahead

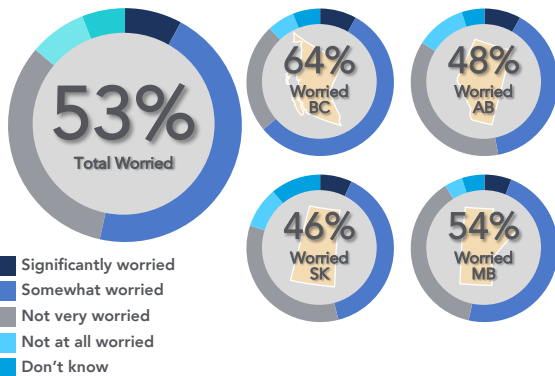
Human Resources Top 3 Priorities for 2020



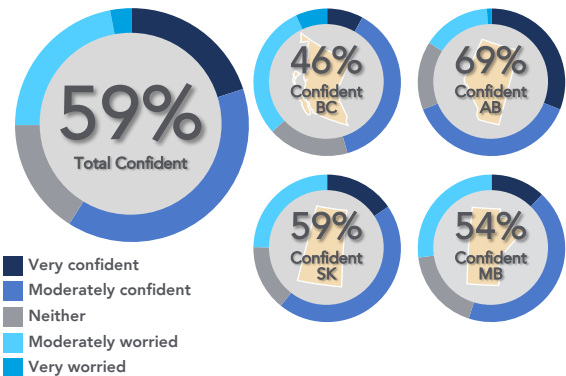
Top 3 Human Capital Challenges



Concern About Talent Retention



Confidence in Experience and Qualifications of New Hires



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