

Western Canada Hiring Confidence Index

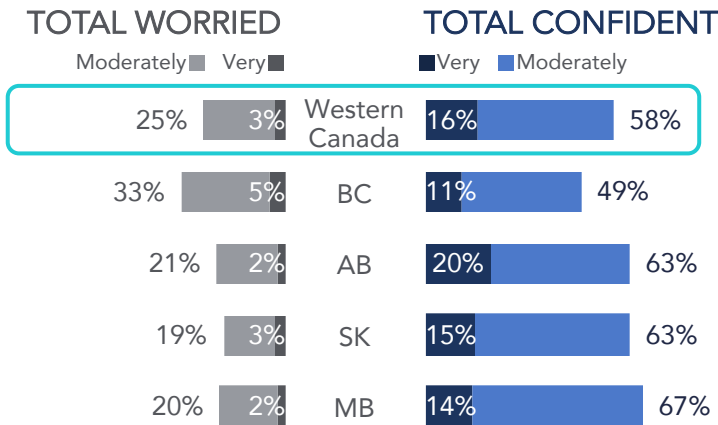
July - December 2019



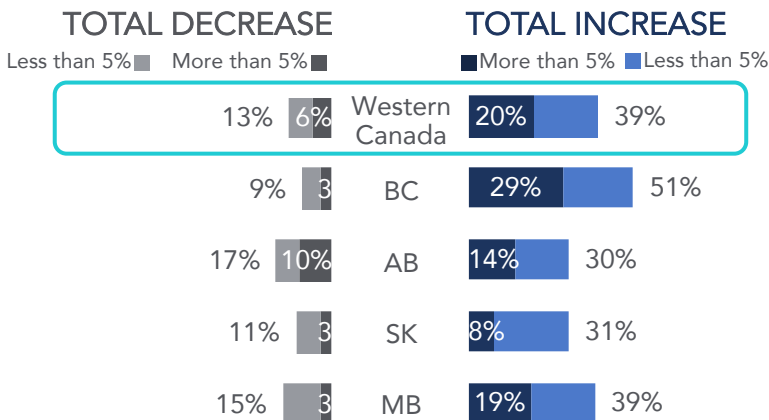
What are organizations expecting in the next six months?

The CPHR associations in Western Canada publish a semi-annual Hiring Confidence Index that measures how employers feel about hiring over the next six months, taken from a survey of HR professionals. The index incorporates hiring projections and confidence in the availability of talent for organizations.

Confidence that new hires will have equivalent experience and qualifications.

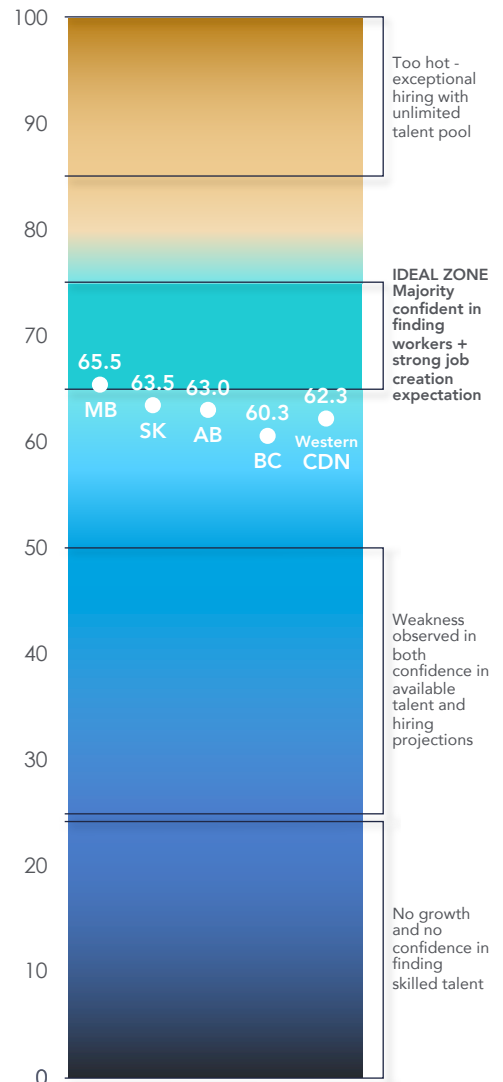


How will your workforce change in the next six months?



What is the Hiring Confidence Index?

A metric that combines changes in workforce with labour pool expectations.



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