

**MEMORANDUM**

TO: Members of CPHR BC & Yukon

FROM: Anthony Ariganello

DATE: May 8, 2019

RE: CPHR BC & Yukon – Proposed Bylaw Changes

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The Board of Directors, as part of a program of updating and modernizing our governance structure, has determined to update the Bylaws in the sections highlighted in the attached.

Thank you,

A. Ariganello, CPHR  
President and CEO  
CPHR BC & Yukon

**Be it resolved as a special resolution that:**

**In section 2.3 Categories of Members:**

**ADD:**

(e) Life member is an honour and reference bestowed by the Association to a CPHR designation holder that has been recognized for their outstanding achievements.

(f) Fellow CPHR (FCPHR) is a prestigious award and distinction that is added to a current members designation, that the Association bestows to a CPHR designation holder who has made exemplary contributions to the HR Profession.

(g) Honorary CPHR is an Honorary designation bestowed by the Association, recognizing individuals who may or may not be members of the Association, that have made exemplary contributions to either the Association or the HR Profession.

**NEW ITEM:**

8.7

Board to fill Officer Vacancies:

In the absence of a written agreement to the contrary, the directors may remove, by resolution, whether for cause or without cause, any officer of the Association. Unless so removed, an officer shall hold office until the earliest of:

- (a) the officer's successor being appointed;
- (b) the officer's resignation;
- (c) in the case of the Chair and the Vice-Chair, such officer ceasing to be a director;
- (d) such officer's death or permanent disability.

If the office of any officer of the Association shall be or become vacant, the directors may appoint, by resolution, a person to fill such vacancy.