

CPHR BC & YUKON DIRECTORS' DUTIES

Vision

Recognized as "The Place" for leading people practices

Mission

Keep people first in the decisions of leaders

Board Mandate

Promote and enhance the profession and advance member value

Expectations

- Define what constitutes value for our Association and our members and ensure value is delivered
- Lead the evolution of people practices that have a significant impact on organizations
- Proactively act as ambassador for the Association and the profession within the HR and broader business community
- Take a multi-year view which extends beyond the traditional HR profession while including the traditional HR profession
- Ensure that effective internal systems are in place to support and achieve the Association's objectives
- Prepare for and actively participate in Board and Committee meetings with attendance at 100% of Board related meetings

Criteria

- Emphasis on business orientation
- Established in both the business and HR communities with a proven track record of contribution
- Demonstrated leadership and commitment to high ethical standards
- Ability to contribute to a strategic Board
- Demonstrated volunteer contribution, preferably with CPHR BC & Yukon
- Understanding of the Association and a leader in the human resources profession
- Ability to devote the necessary time and energy to the Association
- Preference for the CPHR designation