

Western Canada Hiring Confidence Index

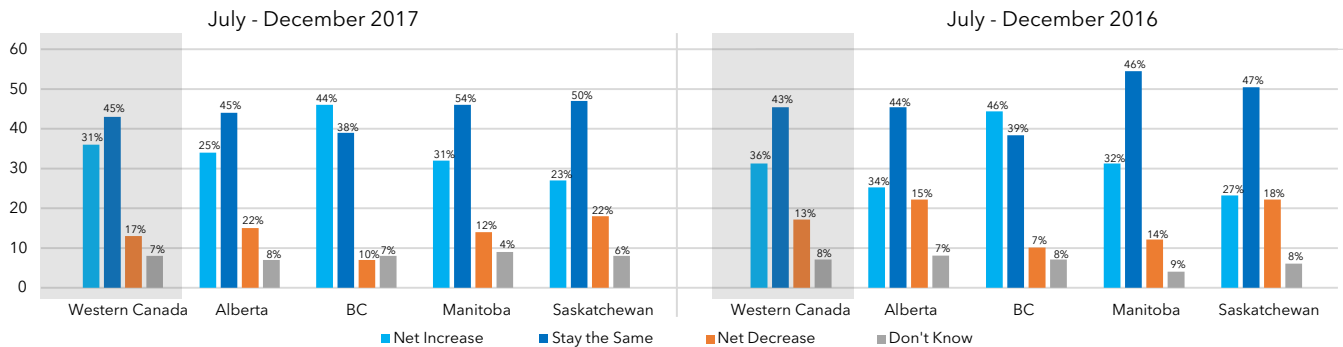
July - December 2017



The Hiring Confidence Index (HCI) measures how employers feel about hiring over the next six months. Scores of more than 50 mean that HR professionals are more confident than concerned about hiring. The index is made up of both an expectation of hiring levels over the next six months, and the confidence respondents have in finding the right people to fill vacancies.

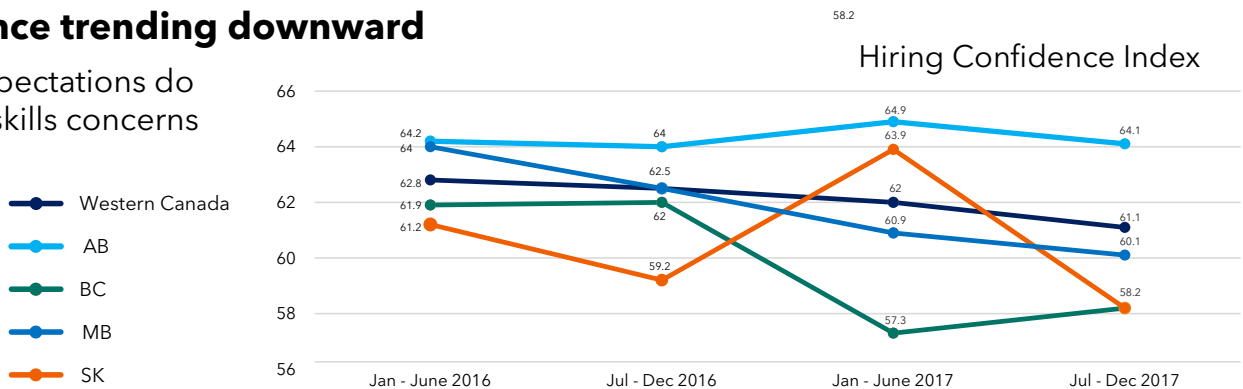
What are organizations expecting in the next six months?

B.C. Expects strongest employment growth

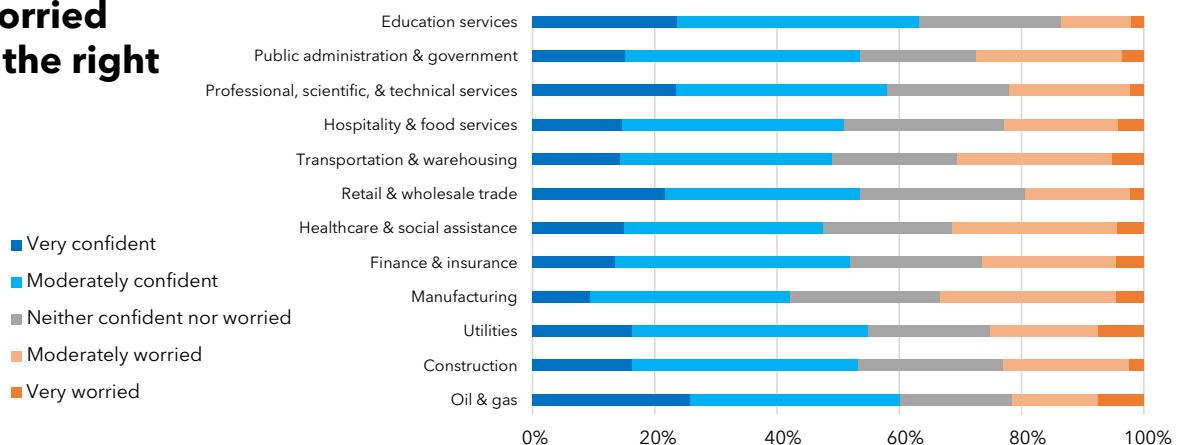


Confidence trending downward

Growth expectations do not offset skills concerns



Key sectors worried about finding the right workers



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