Make a big impression.

Job Shadow Day 2015

Organized by HRMA, in conjunction with the Okanagan College HR Club and the UBC Okanagan HR Club, Job Shadow Day gives local students a head-start in their HR career by providing a day of HR industry experience.

Application Deadline: February 17, 2015  

Full Details >
Learn, Grow and Move Your Career Forward.

While every experience will be different, the concept is for the student to ‘job shadow’ an HR professional during their regular work day and observe the wide range of activities encompassed by the profession. By doing so, the student complements their studies by gaining a sense of ‘real world’ HR and its important role within an organization.

**WHO**

Students: HRMA student members attending Okanagan College and UBCO.
Employers: The Job Shadow seeks host organizations, and HR professionals, who are employers in the Okanagan area with an active HR function.

**WHEN**

Okanagan College: Thursday March 5, 2015.
UBC Okanagan: Friday March 13, 2015.
*if this day is not convenient for either the student or the host employer in a pairing, you are free to reschedule at your mutual convenience as close to these dates as possible.*

**DURATION**

The aim is to provide a full day’s experience (8 hours). However, the duration may be reduced to a minimum of a half-day (4 hours) at the discretion of the employer.

**APPLICATION + OTHER DETAILS**

Students: please complete the [Student Application form](#).
Employers/professionals: please complete the [Host Expression of Interest form](#).

• Application deadline: Tuesday February 17, 2015.
  HRMA will advise student/employer pairs by Tuesday February 24.

• Each HR club will provide an orientation for its students prior to the Job Shadow Day.

• The aim is to pair one student to one host employer (if this is not possible, two students may be paired with one employer if acceptable to the employer).

• In the event of more students applying than places available, priority will be given to third and fourth year students who have not yet experienced a job shadow.

• While every effort will be made to provide a job shadow placement to students applicants, we unfortunately cannot guarantee that every applicant can be accommodated due to the number of host employers available.

• The program is voluntary. There is no cost to any party to participate. The day’s experience is unpaid.

**CONTACT**

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