



British Columbia & Yukon

MEMBERSHIP APPLICATION FORM

Contact Information (Please print)

Your home contact information is required for membership as we use this information in planning the distribution of our services...

CPHR BC & Yukon sends information by email about its services and the services of other organizations that CPHR BC & Yukon deems to be of interest to its members.

Last Name [input]

First Name [input] Informal [input]

Work Address

Title [input]

Employer [input]

Address [input]

City [input]

Prov [input] Postal Code [input]

Phone [input] Fax [input]

Email [input]

Home Address

Address [input]

City [input]

Prov [input] Postal Code [input]

Phone [input] Fax [input]

Email [input]

Preferred Addresses for Communications

Email: [radio] Work [radio] Home [radio] Other: [input] Mail: [radio] Work [radio] Home [radio]

Annual Membership Dues & Application Fee (\$65.00)

General Membership

- \$65.00 + Dues @ \$400.00 +
[] \$23.25 GST @ 5% Total = \$488.25
[] \$60.45 HST @ 13% (ON, NB, NL, NF) Total = \$525.45
[] \$69.75 HST @ 15% (NS) Total = \$534.75
[] Not Taxed (Outside Canada) Total = \$465.00

Student Membership

- Canadian undergraduate students only.
- Application fee waived for student members.
- Students must provide proof of enrolment in qualifying program...

- Dues @ \$ 60.00 +
[] \$3.00 GST @ 5% Total = \$63.00
[] \$7.80 HST @ 13% (ON, NB, NL, NF) Total = \$67.80
[] \$9.00 HST @ 15% (NS) Total = \$69.00
[] Not Taxed (Outside Canada) Total = \$60.00

Payment (GST/HST #119446714)

Pre-payment is required. Send completed application form with payment in the form of:

- [] Cheque payable to CPHR BC & Yukon
[] AMEX [] MasterCard [] VISA

A \$30 processing fee will be applied to NSF cheques & declined credit cards.

Credit Card Information

Credit Card Number [input]

Expiry Date Month [input] Year [input]

Name on Card [input]

Signature: _____

I agree to have the total charges owing applied to my credit card. In the event that my credit card is declined for any reason, I understand that I will be charged an additional processing fee of \$30.00.

Are you a past member? [radio] Yes [radio] No

I heard about CPHR BC & Yukon from: [input]

Chartered Professionals in Human Resources of British Columbia and Yukon 1101 - 1111 West Hastings Street Vancouver, BC V6E 2J3

www.cphrbc.ca membership@cphrbc.ca

Telephone 604.684.7228 Toll Free 800.665.1961 Facsimile 604.684.3225

PERSONAL PROFILE

This questionnaire provides CPHR BC & Yukon with a profile of our members that can be used to tailor our services to meet the needs of our membership. All responses are voluntary; however, the more information you provide, the better we can meet your needs. Individual profiles will not be shared with third parties.

ABOUT YOUR EMPLOYMENT

1. Which best describes you?

If other, please specify

2. Please select the industry in which your current employer would best fit.

If other, please specify

3. How many employees are part of your organization?

4. Which best describes your role in your organization?

- Administrator/Coordinator - Supports administration or coordination of key tasks
- Individual Contributor - Performs key tasks
- Supervisory Level - Supervises people and tasks
- Management Level - Guides and directs actions of a work group including budgetary accountability
- Director Level - Guides and directs actions of multiple work groups with departmental budgetary accountability
- VP / SVP Level - Guides and directs actions of whole function with functional budgetary accountability
- C-Level (CEO, COO, CFO) - Guides and directs actions of whole organization with organizational budgetary accountability
- Consultant - Provides expert advice, works to resolve unique issues or create unique value on a contract basis.

ABOUT YOU AS AN HR PRACTITIONER

5. Date Entered HR Practise:

6. Which best describes your HR competency level?

- Emerging - in the development stage (HR assistants, HR administrators, HR advisors, etc.)
- Mid-level - a knowledgeable resource or specialist (HR generalists, HR analysts, HR managers, etc.)
- Senior - a key senior role in planning or strategy (senior HR managers, directors of HR, VPs of HR, internal HR experts, etc.)
- Expert - considered an expert with broad knowledge (consultants, seasoned senior practitioners, etc.)
- Not Applicable

6. Which areas of HR are you currently involved in? (check all that apply)

- Employee & Labour Relations
- Occupational Health, Safety & Wellness
- Organizational Effectiveness
- Organizational Learning, Development & Training
- Professional Practice in HR
- Staffing
- Total Compensation
- None

ABOUT YOUR INTERESTS

7. Are there any areas in which you would like to expand your knowledge? (check all that apply)

- Employee & Labour Relations
- Occupational Health, Safety & Wellness
- Organizational Effectiveness
- Organizational Learning, Development & Training
- Professional Practice in HR
- Staffing
- Total Compensation
- None

8. Please indicate which of these activities most interest you: (5 max)

- CPHR Designation
- Conference + Tradeshow
- Discounts on Products & Services
- Educational Opportunities
- Job Opportunities
- Mentoring Program
- Networking
- Professional Awards
- Research
- Roundtables
- Volunteering

ABOUT YOU AS AN INDIVIDUAL

9. Female Male

10. What is your date of birth? (mm-dd-yyyy)

11. Highest educational level completed?