



HRMA PROFESSIONAL AWARDS FAQs

HRMA has been recognizing HR excellence for over 50 years. We provide a prestigious forum to recognize and reward the outstanding contributions of exemplary Human Resources Professionals by way of presenting 4 prestigious Awards annually.

Nomination applications are represented from the entire province of BC and the Yukon's 5500 members. The nominees are then scrutinized under an awards committee and then finalists are reviewed by a judging committee made up of highly regarded HR professionals.

Q: What are the benefits of being an award nominee, finalist or award recipient?

- Being an award nominee, finalist or recipient is a great professional honor. It distinguishes those professionals in their field, and is impressive on a resume.
- Finalists are publicly recognized at the HRMA's award celebration as well as several media sources after the event.
- Finalists receive a complimentary pass to attend HRMA's annual conference a value of almost \$1000.

Q: What is required of the Nominator?

The Nominator will be required to:

- Ensure the nominee is a current HRMA member working in BC.
- Be impressed with the nominee's contributions and have a clear understanding of their accomplishments preferable someone working closely or within the nominee's organization.
- Must submit the online nomination package by the appropriate deadline.
 - **Rising Star & HR Professional of the Year deadline: Friday, December 4th, 2015 9:00am PST**
 - **FCHRP and Lifetime Member Award deadline: Monday, January 11th, 2016 9:00am PST**
- Be able to speak to a committee member regarding the nominee and the nomination for further information and clarification of the nominee's impact.
- If the nominator does not directly work for the same organization a secondary nomination must come from someone within the nominee's organization who can be the organizational liaison in regard to the nominee's work within that organization.
- In the event that your nominee is selected to move to the 2nd round, the nominator(s) will be required to submit supplemental information to support the nomination.
- Nominees/Nominators will be notified by **Friday, January 22nd, 2016** if they have been selected to move to the 2nd round and will then have until **Tuesday, February 9th, 2016** to submit the supplemental information for review

Q: What are the requirements of nominees?

- Nominees must be a member in good standing of HRMA.
- They must consent in writing to the nomination.
- They must consent to publication of their name and photo in connection with the Awards.



- Finalists must be available to attend the awards celebration at the HRMA annual Conference being held on April 26th and 27th, 2016 in Vancouver.

Q: How do I nominate an HR Practitioner?

- All nominations are done electronically online. Links to the appropriate form for each category is found on our website: <http://www.hrma.ca/awards/>

Q: Can I see the questions being asked on the nomination form before I start the online version.

- Yes, there is a link to a pdf version of the questions asked on the nomination form for each category. Click on the appropriate category page and look for the links for “Nomination Questions in PDF Form”.

Q: What are the award categories for which I can nominate someone?

The following is an overview of the different award categories:

- **HR Professional of the Year:** Granted to a member who has shown exemplary contributions to the HR Profession by improving their organization’s bottom line, achieving business results, demonstrating leadership and/or developing effective programs as well as contributing to the human resources community.
- **Rising Star:** for HR professionals with under 5 years of cumulative HR experience and less than 10 years professional work experience.
- **FCHRP:** A prestigious title that aims to recognize the most exceptional CHRPs in Canada who have made outstanding contributions to the human resources profession and their communities.
- **Honorary Life Member:** Granted to a person, whether or not a resident of BC, who in the unanimous opinion of the Board of Directors has made an outstanding contribution to the human resources profession or who has made a particularly significant contribution to HRMA.

Q: Does the nominee have to be a member of HRMA?

- Yes, nominees must be a HRMA member in good standing at the time of nomination.
- If the individual being nominated isn’t currently a HRMA member, the nominee can join the Association as part of the nomination process and become a member of the foremost professional association for those involved in the business of people.

Q: Does the nominator need to be a member of HRMA?

- Both HRMA members and non-members are encouraged to be a nominator; it is not a ‘requirement’ for nominators to be a member.

Q: Does the nominator need to be working within the same organization as the nominee?

- While it isn’t a requirement, there is a lot of organizational information and questions that are required the nominator answer, so someone not working directly with the nominee might find answering the questions someone difficult.
- If the nominator is not directly working with the nominee, then the nomination requires someone within the organization to act as a ‘sponsor’/‘second nominator’ of the nominee and someone who will act as the liaison related to the nominee’s work within that organization.

Q: Is it a lengthy process to nominate someone for an award?

- We continually make changes and improvements to the award nomination process to balance getting enough information upfront to make an informed decision and one that isn’t too onerous on the nominator.



- The online nomination form asks specific questions to ensure the award committee receives the necessary information to make an informed decision.
- We feel these specific questions will help to take the guess work out of what information the committee is requiring and will help make the process easier for the nominator.
- For those nominees that move forward to the second round, you will only be required to submit new supplemental information to support the nomination itself and not have to resubmit similar information (i.e. resume, letters of endorsement, backup documentation).

Q: Can I nominate myself?

- Unfortunately no, self-nominations are not accepted for any of our award categories.

Q: Is there a fee to submit a nomination?

- No, there is no fee to submit a nomination.

Q: Is there any costs associated with being a nominee?

- If a nominee is selected to move forward to the judges they will be required to travel to Vancouver to attend the Conference. Travel costs associated with attending the conference are expected to be paid by the nominee.
- Should the financial costs of travel be a concern for a finalist they may reach out to the award coordinator to discuss options.

IMPORTANT DATES:

Nominations Open: Monday, September 14th, 2015

Deadline: Friday, December 4th, 2015

2nd Stage Notifications: Friday, January 22nd, 2016

Deadline for 2nd Stage Supporting Information: Tuesday, February 9th, 2016

Finalist Notifications: Friday, February 19th, 2016

Finalist Photoshoots: Week of March 7th – 13th (TBC)

Winners Announced: Wednesday, April 27th, 2016

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<http://www.hrma.ca/awards>

HRMA's awards are proudly sponsored by:

HR Professional of the Year:

THE VANCOUVER SUN

The Province

Rising Star Award:

LOGAN
People. Career. Pay.

