

Member's Name (To view details about individuals listed, just click on their names!)	Date posted	Nature of Position Sought							HR Professionals by Experience					HR Professionals by Function							
		CPHR	Temporary	Permanent	Part-time	Full-time	Project	Consultant	Emerging Practitioner	Mid-Level Professional	Manager or Content Expert	Strategic HR Leader	Consultant	HR Generalist	Compensation & Benefits	Employee/Labour Relations	HR Information Management	Occupational Health & Safety	Organizational Development	Staffing & Recruitment	Training & Development
Lindsay Macintosh	9-Jan	x		x		x	x	x		x				x	x				x	x	
Moeed Ahmad	31-Oct		x		x	x			x					x	x				x	x	x
Elaine Li	7-Dec	x		x		x	x			x				x	x	x	x				
Aloysious Mark Antony	21-Jun	x	x	x		x	x			x				x		x	x		x	x	

Name: Lindsay Macintosh, CPHR

Email: lindsma@shaw.ca

Contact phone number: 604-537-7014

Chartered Professional in Human Resources interested in working with small to medium sized businesses. I have a BAH in Sociology from Queen's University and a Senior Certificate in Human Resources Management from BCIT. Key skills and accomplishments include:

- Certified Payroll Manager with extensive experience in full-cycle payroll, benefits administration, employment legislation, and federal tax regulations as well as understanding of the effects of HR on the organization's bottom line
- Subject Matter Expert for the Canadian Payroll Association
- Success in building working relationships with diverse groups of people at all levels of an organization by advising on employment legislation and best practices
- Proven team leader with ability to plan, prioritize, delegate, and motivate others
- Developed and reviewed human resources strategies and policies/procedures for several organizations to ensure clear understanding of best practices and align HR with organizational strategy
- Successfully sourced suitable candidates by establishing connections with professional organizations, post-secondary institutions, and volunteer organizations for paid and volunteer positions
- Full-cycle recruiting including job descriptions, interviewing and screening candidates
- Completed seminars in Claims Management and Occupational Health/Safety Programs from the Employers' Advisers Office

Name: Moeed Ahmad

Email: amoeed3@gmail.com

Contact phone number: 604-671-2723

I am charismatic advancing CPHR candidate with an unconventional HR background and a unique skillset; namely:

- Actively pursuing Lean Six Sigma Green Belt Certification, CPHR designation, and CRSP designation.
- HR (1.2 years of experience) and HR Policy Reviewing (3 years of experience)
- Recruitment Systems (7 months) and Database Systems (10 years plus experience)
- Finance (5 years of technical knowledge)
- OH&S Manual construction, OH&S Policy Reviewing etcetera (7 months).
- Advance level end-user computing (10 years plus experience)
- Events Coordination (1 year)
- Peer Coaching (7 months)

Name: Elaine Le, CPHR

Email: elainehl.le@gmail.com

Contact phone number: 778-688-9162

I am a Chartered Professional in Human Resources looking for a challenging, fast past work environment. I have a Bachelor's in Economics, Post Bachelor Diploma in Human Resource Management and courses completed for Business Analysis.

- Extensive experience with various collective bargaining agreements
- Supervised team of 30 employees administering Benefits and Employee Services
- Experienced in leading Employment Transfer/Consolidation projects, HRIS modifications and Performance measurement tools
- Acts in a consulting role for managers, employees and stakeholders regarding collective agreement interpretation, benefits, hires and terminations.

Name: Aloysious Mark Antony, MAHRI, Assoc.CIPD, CPHR

Email: aloyious4@gmail.com

Contact phone number: 974-33013573

Chartered Professional in Human Resource with solid background and efficiency of 26 months in Human Resources Operations, Talent Acquisition, Employee Relations and Organizational Development. I have MBA (HR) from U.K equivalent to Canadian Masters assessed by WES, Canada. Professional membership with other international HR Associations (AHRI, Australia and CIPD, U.K). Eligible under Federal Express Entry; require job offer and BCPNP - Skilled worker; require job offer and nomination to PNP. Express Entry Profile# : E000782964, Job Seeker validation code : 8110.

- Review, plan and implement full cycle talent acquisition including job description, screening, interviewing, on-boarding, engage, performance management
- Provide information and interpretation of Labour law, HR policies and procedures to line managers and other staff
- Reviewing and implementing HR policies and procedures in a partnership approach in an ongoing process, ensuring that the procedural framework is aligned to business objectives and best HR practices, thereby ensuring smooth working relationship with diverse group of individuals
- Self-motivated, proactive team leader who has mentored, delegated and motivated a team comprising of five members (HR Coordinator, HR Executive and HR assistants).