

Member's Name <small>(To view details about individuals listed, just click on their names!)</small>	Date posted	Nature of Position Sought							HR Professionals by Experience					HR Professionals by Function							
		CPHR	Temporary	Permanent	Part-time	Full-time	Project	Consultant	Emerging Practitioner	Mid-Level Professional	Manager or Content Expert	Strategic HR Leader	Consultant	HR Generalist	Compensation & Benefits	Employee/Labour Relations	HR Information Management	Occupational Health & Safety	Organizational Development	Staffing & Recruitment	Training & Development
Lindsay Macintosh	9-Jan	x		x		x	x	x		x				x	x				x	x	
Moeed Ahmad	31-Oct		x		x	x			x					x	x				x	x	x
Elaine Li	7-Dec	x		x		x	x			x				x	x	x	x				
Aloysious Mark Antony	13-Jul	x	x	x		x	x			x				x		x	x		x	x	
Osadebe Ogwudile	8-Aug	x	x	x		x	x	x				x	x	x	x	x			x	x	x
Steve Clark	11-Oct	x	x	x		x	x	x			x	x	x	x	x	x		x	x	x	x

Name: Lindsay Macintosh, CPHR

Email: lindsma@shaw.ca

Contact phone number: 604-537-7014

Chartered Professional in Human Resources interested in working with small to medium sized businesses. I have a BAH in Sociology from Queen's University and a Senior Certificate in Human Resources Management from BCIT. Key skills and accomplishments include:

- Certified Payroll Manager with extensive experience in full-cycle payroll, benefits administration, employment legislation, and federal tax regulations as well as understanding of the effects of HR on the organization's bottom line
- Subject Matter Expert for the Canadian Payroll Association
- Success in building working relationships with diverse groups of people at all levels of an organization by advising on employment legislation and best practices
- Proven team leader with ability to plan, prioritize, delegate, and motivate others
- Developed and reviewed human resources strategies and policies/procedures for several organizations to ensure clear understanding of best practices and align HR with organizational strategy
- Successfully sourced suitable candidates by establishing connections with professional organizations, post-secondary institutions, and volunteer organizations for paid and volunteer positions
- Full-cycle recruiting including job descriptions, interviewing and screening candidates
- Completed seminars in Claims Management and Occupational Health/Safety Programs from the Employers' Advisers Office

Name: Moeed Ahmad

Email: amoeed3@gmail.com

Contact phone number: 604-671-2723

I am charismatic advancing CPHR candidate with an unconventional HR background and a unique skillset; namely:

- Actively pursuing Lean Six Sigma Green Belt Certification, CPHR designation, and CRSP designation.
- HR (1.2 years of experience) and HR Policy Reviewing (3 years of experience)
- Recruitment Systems (7 months) and Database Systems (10 years plus experience)
- Finance (5 years of technical knowledge)
- OH&S Manual construction, OH&S Policy Reviewing etcetera (7 months).
- Advance level end-user computing (10 years plus experience)
- Events Coordination (1 year)
- Peer Coaching (7 months)

Name: Elaine Le, CPHR

Email: elainehl.le@gmail.com

Contact phone number: 778-688-9162

I am a Chartered Professional in Human Resources looking for a challenging, fast past work environment. I have a Bachelor's in Economics, Post Bachelor Diploma in Human Resource Management and courses completed for Business Analysis.

- Extensive experience with various collective bargaining agreements
- Supervised team of 30 employees administering Benefits and Employee Services
- Experienced in leading Employment Transfer/Consolidation projects, HRIS modifications and Performance measurement tools
- Acts in a consulting role for managers, employees and stakeholders regarding collective agreement interpretation, benefits, hires and terminations.

Name: Aloysious Mark Antony, MAHRI, Assoc.CIPD, CPHR

Email: aloyious4@gmail.com

Contact phone number: 974-33013573

Chartered Professional in Human Resource with solid background and efficiency of 26 months in Human Resources Operations, Talent Acquisition, Employee Relations and Organizational Development. I have MBA (HR) from U.K equivalent to Canadian Masters assessed by WES, Canada. Professional membership with other international HR Associations (AHRI, Australia and CIPD, U.K). Eligible under Federal Express Entry; require job offer and BCPNP - Skilled worker; require job offer and nomination to PNP. Express Entry Profile# : E000782964, Job Seeker validation code : 8110.

- Review, plan and implement full cycle talent acquisition including job description, screening, interviewing, on-boarding, engage, performance management
- Provide information and interpretation of Labour law, HR policies and procedures to line managers and other staff
- Reviewing and implementing HR policies and procedures in a partnership approach in an ongoing process, ensuring that the procedural framework is aligned to business objectives and best HR practices, thereby ensuring smooth working relationship with diverse group of individuals
- Self-motivated, proactive team leader who has mentored, delegated and motivated a team comprising of five members (HR Coordinator, HR Executive and HR assistants).

Name: Osadebe Ogwudile

Email: osadebe@ogwudile.com

Contact phone number: +231-775930732

Qualified CPHR with about ten years' experience in Human Resource Management with a BA(Hons) Business Management and MSc Human Resource Management from the United Kingdom. I am also working towards my DBA from SDA Bocconi School of Management, Milan, Italy. My experience cuts across managing change, policy review and implementation, compensation and benefit, talent management, recruitment, employee relations and payroll management. **Visa sponsorship required.**

I have achieved the following in my current role as Human Resources Director with Last Mile Health.

- Roll out and implementation of new staff handbook for global team
- Implemented new and efficient performance management system for the organization
- Implemented new grading matrix and salary scale
- Drafted board approved learning and development policy for the organization.
- Supported the implementation of ATS and HRIS systems to improve efficiency and record management.

Name: Steven Clark

Email: stevenclarkCPHR@gmail.com

Contact phone number: 604-836-0040

- Senior HR leader with over 20 years HR & Operations leadership experience
- Particular strengths in employee/labor relations, compensation & benefits & OD
- Open to full-time, contract and consulting work
- Contact for more information